

Do You Know the VALUE *Of Taking the LEADS Assessment?*



**Leadership
Evaluation
And
Development
System**

<http://www.nmaleads.org>

LEADS: Comprehensive Leadership Competencies Assessment

NMA addresses this need through development of a unique Leadership Evaluation and Development System (LEADS), an online learning tool which can be used by any individual interested in better understanding leadership attributes and competencies

LEADS provides *an objective third party analysis* that is based on an established leadership model, so that subjective and personal biases are thus removed, providing additional legitimacy and credibility to the program.

It provides *a personalized development plan* for each taker, so that it gives you someplace to start the formal leadership development process. Along with the plan you will receive recommendations for reading, training, and work assignments to let you learn more about these best practices and try them in your work environment

Frequently Asked Questions:

1. If I want to get started, where do I go?
2. What does an assessment cost?
3. What is an Introductory Assessment?
4. How is a Complete Assessment different?
5. How can I get the most from LEADS?
6. What is the Leadership Analysis Report all about?





Leadership Learning

- ◆ NMA's new Leadership Evaluation and Development System (LEADS) provides you with a unique opportunity to experience Leadership Your Way!
- ◆ LEADS can be accessed at any time from any computer with internet capability to pursue the areas of greatest interest to you.
- ◆ LEADS begins with a personalized assessment of your understanding of the NMA leadership attributes and competencies.
- ◆ Your responses to this assessment are used to identify competencies and attributes where industry best practices could help you improve your leadership and performance.
- ◆ LEADS provides associated reading, training, and work assignments based upon your responses in the assessment.



Sponsors who enabled LEADS startup and major enhancements

- Over 1,700 hours of volunteer time from Fortune 500 companies to generate the LEADS contents and infrastructure
- \$10,000 Grant from the **NMA Boeing Aerospace Leadership Chapter** for seed money which supported LEADS technical programming
- Teaming with **Dale Carnegie, Inc.** to develop the LEADS contents and to build LEADS competency descriptions
- Teaming with **OCLC WorldCat** to provide LEADS users with a free library search routine which locates the closest library where you can check out books recommended by LEADS

NMA...THE Leadership Development Organization
2210 Arbor Blvd.
Dayton, OH 45439

Phone: 937-294-0421

Professional Development Division
Karen Tobias
Karen@nma1.org
<http://www.nma1.org>