



# NMA

THE Leadership Development Organization

## *Breaktime*



*Louisville, Kentucky has been selected as the site of the 2022 NMA Annual Conference October 12-15 at the Galt House.*

## NMA Annual Conference headed to Derby City

After a careful selection process the National Management Association (NMA) has chosen Louisville, KY as the site of the 2022 NMA Annual Conference. The Galt House Hotel will be the host hotel October 12-15, 2022. Located on the Louisville waterfront, the hotel is within walking distance of Louisville's famed Whiskey Row as well as Waterfront Park, the walkable Big Four Bridge that connects to Jeffersonville, Indiana, the Belle of Louisville, Louisville Slugger Museum and Factory, Museum Row, Fourth Street Live, and multiple restaurants. In fact, Louisville's reputation as a "foodie" town has led Bon Appetit Magazine to call Louisville "One of the best foodie small towns in America." Zagat says, "Louisville is one of the 7 up-and-coming foodie towns in America." According to Southern Living, Louisville is, "One of the top 10 tastiest towns."

The Galt House is a 25-story, two-towered hotel that spans over Louisville's Fourth Street. The hotel, which underwent a \$40 million renovation from 2018-2020, is Louisville's largest with over 1,300 rooms, four restaurants, 130,000 square feet of meeting space, and 53 meeting rooms. Registration information will be available soon. Visit the Galt House website at <https://galthouse.com>.

# NMA, ICPM Offer CM, CS Discounts to Members

By Brian Berg

NMA Executive Director

## ICPM Partnership Discount Program

ICPM (Institute of Professional Management) and NMA have a long history of working together.

ICPM was part of NMA and then spun off as its own organization. As NMA approaches its 100<sup>th</sup> anniversary, ICPM has been with us for 40 years and we have forged our continued partnership to leadership.

It is our pleasure to announce some exciting new benefits and partnership with ICPM that will mean new economies and deliverables to your chapter, Individual member and NMA nationally. NMA working with ICPM have put together a discount schedule for our members and chapters. This provides the opportunity to save significant money in the certification process for CM & CS.

Effective Immediately the new program is as follows:

### ICPM / NMA

#### Certification Course Discount Table

<b>Course Description</b>	<b>List Price</b>	<b>NMA Dis- count</b>	<b>NMA Dis- count</b>	<b>NMA Dis- count</b>
		<b>1 – 5 (QTY)</b>	<b>5 – 24 (QTY)</b>	<b>25+ (QTY)</b>
<b>Certified Manager (CM) Bundle</b>	<b>\$850</b>	<b>\$750</b>	<b>\$713</b>	<b>\$675</b>
<b>Certified Supervi- sor (CS) Bundle</b>	<b>\$375</b>	<b>\$330</b>	<b>\$314</b>	<b>\$297</b>
<b>Certified Manager (W/O Books)</b>	<b>\$555</b>	<b>\$490</b>	<b>\$466</b>	<b>\$441</b>
<b>Certified Supervi- sor (W/O Books)</b>	<b>\$275</b>	<b>\$240</b>	<b>\$228</b>	<b>\$216</b>

<b>Additional Items</b>	<b>Price</b>
<b>CM Book #1</b>	<b>\$125</b>
<b>CM Book #2</b>	<b>\$125</b>
<b>CM Book #3</b>	<b>\$125</b>
<b>CS Book #1</b>	<b>\$125</b>

## **ICPM brings two key certifications to the market:**

- Certified Manager (CM)
- Certified Supervisor (CS)

Since our National Conference, we have had two chapters acquire the curriculum for the Certified Manager training and certification. We hope with this announcement your chapter or individual member will put this objective into your professional development plans and strategy.

The following is an overview of the CM Benefits:

### **Why is the Certified Manager Certification VALUED?**

- Increases managerial confidence on-the-job
- Promotes professional credibility
- Fosters global recognition of managerial competency
- Advances marketability for employment or advancement

### **Use of the CM® Credential**

As a Certified Manager, you earn the right to use the CM® professional credential after your name. This credential denotes a level of managerial competency that is recognized worldwide and sets you apart from other managers.

### **In Demand Management Skills**

ICPM's certification course materials comprise a comprehensive learning system that develops managerial knowledge, skills, and abilities that are in demand in today's workplace. The application-based materials contain tools and practices that can be put to use right away!

### **Opens Doors to New Opportunities**

The CM® credential opens doors for managers and leaders seeking employment or desiring to advance their careers. Certified Managers work in Fortune 500 companies, government agencies, non-profit organizations, universities, the military, and more. They span all industries without exclusion.

### **Global Recognition and Portability**

The Certified Manager certification is a globally recognized brand with Certified Managers living and working globally. The CM® credential is portable, enabling recognition for hiring and advancement in all parts of the world, including the United States, , Asia, Europe, Africa, and the Middle East

ICPM is an educational institute and business center of James Madison University located in Harrisonburg, VA, USA. ICPM has over 40 years' experience developing managers, supervisors, and leaders to enhance performance in today's workplace.

**What** - Through a comprehensive three-module program of training and assessment, the CM certification validates a level of managerial competency and leadership potential. The CM credential is recognized worldwide and is attained by meeting eligibility requirements for education and passing three CM assessment exams.

**Who** - The CM Certification is appropriate for experienced managers and leaders working in all industries. To meet CM eligibility requirements, applicants must have combined education and experience that satisfy ICPM's 10 point scale.

**Why** - CM certification is highly sought after in today's workplace because : It verifies your management and leadership abilities for career advancement and allows you to take control of your career by adding value to your resume.

**When** - When Enrollment in the CM certification is continuous and CM exams are administered on demand.

**How** - Applicants can get started right away by completing the CM application at [www.icpm.net](http://www.icpm.net) and paying for CM certification fees online. Additional information can be obtained at [www.icpm.net](http://www.icpm.net) or by calling ICPM at 540.410.1513

**CS** CERTIFIED SUPERVISOR

## ELEVATE YOUR CAREER

Are you currently supervising others or aspiring to be a supervisor? If so, the CS is designed for you. The real-world knowledge and skills you will learn through the CS can be used immediately to help you become a more efficient, effective supervisor.

Call us: 540.568.5676  
Email us: [info@icpm.biz](mailto:info@icpm.biz)  
[www.icpm.biz](http://www.icpm.biz)

**Brand  
New!**

### Content Areas

- Leading & Motivating
- Managing Diversity
- Problem Solving
- Setting Objectives
- Many More!

### Training Methods

- Self-Study
- LIVE Online Training
- Instructor-Led Group Study

### Apply Online

- Visit [www.icpm.biz](http://www.icpm.biz)
- Click Apply Now
- Fill out Application
- Attach Resume
- Submit

**ICPM**

## 2022 Chapter Anniversaries

<u>Month</u>	<u>Chapter</u>	<u>Anniversary</u>	<u>Years</u>
March	Energy Northwest #902	03-09-1982	40
	Richland, WA		
	KBR Leadership #495	03-22-2017	5
	Huntsville, AL		
April	Lockheed Martin GNO	04-19-2007	15
	New Orleans, LA		
May	Lockheed Martin Moorestown	05-08-1997	<b>25</b>
	Moorestown, NJ		
June	Lockheed Martin Central Coast #536	06-20-2007	15
	Vandenberg AFB, CA		
July	Lockheed Martin Ft. Worth #249	07-15-1942	80
	Fort Worth, TX		
October	Lockheed Martin Sunnyvale #540	10-17-1957	65
	Sunnyvale, CA		
	Mid-Columbia Leadership #395	10-20-1977	45



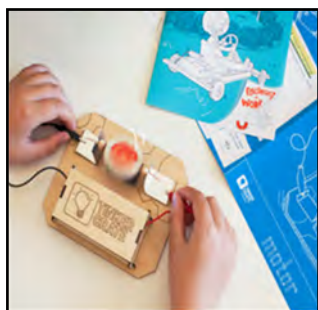
## LMLA Fort Worth donates STEM kits to Fortress Program

A chemical reaction is a process that causes changes in substances, which results in new compounds. Chapter #249 of NMA, LMLA Fort Worth, is igniting change by providing STEM kits from KIWI to the after-school students of Fort Worth's Fortress Program.

Fortress' mission and strategy is to build bridges from poverty to promise--each student deserves that promise. Exposing these young minds to a career in STEM can stimulate a chemical reaction, igniting a drive and passion

to become future engineers. We feel called to support this mission by providing the resources that bring hope to the lives of families working to end the cycle of generational poverty.

Fortress is on track to aid over 100 students ranging from pre-K to 5<sup>th</sup> grade. The young students at Fortress were excited to receive their KIWI kits and explore a world of STEM possibilities.



Fortress After School is one of our longest-running programs, getting its start as *Fortress Literacy Center* in 2005. Since its inaugural year serving 12 students, Fortress After School is currently poised to serve over 100 kids in PreK – 5th grade as the program expands over the next two years.

Fortress Preschool began as a twice weekly Mother's Day out program for the moms who had grown up in Fortress Church. Building Blocks, as it was called, quickly evolved to meet the demand, and needs of the neighborhood and transformed from a daycare to a functional preschool focused on school readiness and social learning. After years of operating with a waiting list of 40+, Fortress opened a licensed, full-time preschool in 2016 and now can enroll 80 children ages 6 weeks to 4 years.

Operating for eight weeks each year, Fortress Summer serves approximately 100 kids from ages 0-11.

LEAD, the parent engagement program at Fortress, began as a Junior League Fort Worth funded project in 2014. LEAD requires each family to invest a minimum of 12 hours each year back into the Fortress programs.



## LMLA Fort Worth donates STEM kits to Fortress Program

*Continued from page 4*

Research shows that parent involvement is an indicator of future success for students in low-income households, and the goal is to empower parents to become more involved in their child's academic and social-emotional growth, and to discover opportunities for growth in themselves.



Voted best non-profit of Fort Worth, TX in 2019, Fortress offers many important services and activities to students and parents.

Growing and diversifying the STEM talent pipeline to meet the workforce challenges of the 21<sup>st</sup> century is a critical focus for Lockheed Martin. We understand firsthand the importance of educating our young people in these areas. Our future success and our nation's technological advantage depend on a constant supply of highly trained, highly capable technical talent. We not only focus on engineering but building student interest in computational science and cybersecurity. Lockheed Martin wants to support students, particularly those from underrepresented groups, with access to networks and pathways into the STEM workforce.

## NMA, Kristie Stocker announce exciting new PD Partnership

NMA has partnered with Kristie Stocker, a dynamic and energetic speaker, to enhance the association's Professional Development portfolio for members.

Kristie Stocker is a mix of energetic problem solver, with a generous portion of leadership expertise and a sprinkle of marathon running! Kristie has been teaching and mentoring driven professionals since 2002 on how to advance their self-leadership skills and take their to unbelievable levels.



Kristie's partnership with NMA brings her energetic programs in many affordable bundles built for individuals or for chapters. [To get more details about Kristie's coaching and bundles, click here!](#)

## Management/Leadership Week in America is June 5-11

By **Wendell M. Pichon, CM**

**Recognition Committee Chairman**



**Wendell Pichon**

On behalf of the National Management Association (NMA), THE...Leadership Development Organization, we extend thanks and appreciation to all our chapters and their members as we celebrate our 44<sup>th</sup> year of sponsoring Management / Leadership Week in America (MLWIA).

Since its inception in 1978 by NMA, Management Week in America has grown in recognition and activities each succeeding year. Annually, numerous governors, mayors, and commissioners ceremoniously proclaim the first full week in June (June 5-11, 2022) as a special time for people to recognize the profession of management and leadership and to appreciate the contribution and dedication the millions of managers and leaders. Now is the time to reach out to your Local City, County, Parish and State Government Leaders requesting a Proclamation to Proclaim June 5-11, 2022, at Management / Leadership Week in America

During 1982, a Joint Congressional Resolution was signed into law reflecting the dates of the 1983 observance, and President Ronald Reagan issued a proclamation designating the week of June 5-11, 1983, as our very first Management Week in America and he was presented our very first award.

Public recognition of management and leadership as a profession continues to improve the quality of management and leadership; encourage those with management and leadership responsibility to increase their competence; inspire young citizens and educators to become familiar with the benefits quality management and leadership provides to all of society; foster respect for the management and leadership profession; and create an understanding of the essential role of management and leadership in increasing productivity and strengthening our economic system. Some chapters may wish to emphasize team building and the organization of self-directed work groups as part of the "management and leadership challenges of today". This, then, can lead to a total team celebration of Management Week.

Some of our Chapters call upon their chapter members to submit nominations from within their company. Others call upon their members to submit nominations from the surrounding communities. A select committee then evaluate the nominees and present two or three nominees to the Chapter Board of Directors for final selection. The selectee is then invited to a Management / Leadership Event during the week to accept the award.

If you should have any question on Proclamation Request, the Award, or Presentation of the Award contact the Recognition Committee. Don't forget to claim your award on your chapter CAR-1 or your Council, CAR-2 report.

As we approach this week, I ask you, to renew your commitment and passion to the members of your chapter and all those you serve.

I still sincerely believe, "When you join a professional organization PRICE is what you pay for your membership. VALUE is what we get by becoming a participant."





**The 2022 Membership Campaign is underway. Chapters may select any two “Sale” months (of your choice) until December 2022 in which the National New Member \$20 Registration Fee is reduced to \$10 per new member. No special forms are required, simply indicate “Sale Month” on the Chapter Dues Worksheet.**

**This discount also applies to all new Individual Members joining through December 2022.**

Contact Abbie Funke with Membership Campaign questions  
Abbie.Funke@nma1.org or call 937-294-0421

## *Mark Your Calendars for these Important Dates!*

Friday/Saturday April 1-2	11 AM	NMA Virtual Chapter Leader Training
Thursday, April 7	8-9 PM	NMA Individual Meeting via Zoom
Thursday, April 21	12/3 PM	NMA Webinar—Steve Van Oostenbrugge—ICPM
Saturday, April 16	11 AM—12 PM	Chapter Presidents' Summit/Roundtable

### **June 1**

### **Deadline for All National Award Nominations**

June 5—11	Management Week in America
Saturday, July 23	NMA Board of Directors Meeting, Dayton, OH
October 12-15	2022 NMA Annual Conference, Louisville, KY

***Be sure to check out the new calendar on the NMA website that includes registration links!***

***<https://nma1.org/events-and-meetings/>***

## **North Texas Council Presents Gold Knight of Leadership to Colin Cato of Nokia**



Colin Catto is employed at Nokia, in Dallas, Texas as Head of the Local Delivery Organization (LDO) Radio Vertical within the Americas Market Services Organization. Colin has twenty-five plus years in the telecommunications industry, he is a capable and driven leader experienced in Network Planning & Optimization, Resource Management, Project Management, Competence Development, Team Building, including Mentoring and Coaching.

He has been an active member of the Nokia Leadership Association (NLA) Chapter of the National Management Association (NMA) for the past 5 years and has been on the NLA Leadership team in various roles leading the NLA

Chapter Leadership Speech Contest, Communication Team, and other Vice-President roles. Colin was recently appointed as President of the NLA Chapter. Colin is enthusiastic about leadership and Soft Skills development and has led a Youth Toastmasters Organization within his community. Colin is a shining example of the values of the 'NMA code of Ethics' and continues to champion the mission of NLA and NMA both in the workplace and in the community. On the personal front, Colin is married with two children and enjoys a variety of sports, music, and spending time with his family.

**NMA...THE Leadership  
Development Organization**  
3055 Kettering Blvd.  
Suite 210  
Dayton, OH 45439

<https://nma1.org>

Phone: (937) 294-0421

